

# FACTSHEET - AS OF 07-Apr-2026

## Solactive Employee Well Being Select Index PR

### HISTORICAL PERFORMANCE



### CHARACTERISTICS

ISIN / WKN	DE000SLOAWQ4 / SLOAWQ	Base Value / Base Date	100 Points / 31.05.2006
Bloomberg / Reuters	/ .SOWELBP	Last Price	345.09
Index Calculator	Solactive AG	Dividends	Not included
Index Type	Price Return	Calculation	9:00 am to 10:50 pm (CET), every 15 seconds
Index Currency	EUR	History	Available daily back to 31.05.2006
Index Members	30		

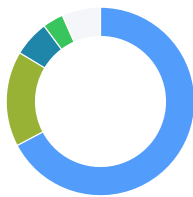
## STATISTICS

EUR	30D	90D	180D	360D	YTD	Since Inception
Performance	1.10%	5.20%	10.94%	23.50%	6.70%	245.09%
Performance (p.a.)						6.44%
Volatility (p.a.)	14.67%	13.35%	10.53%	9.44%	12.91%	13.73%
High	345.71	357.03	357.03	357.03	357.03	357.03
Low	330.23	323.52	309.96	285.70	323.42	73.99
Sharpe Ratio*	0.84	1.57	2.04	2.33	1.99	0.33
Max. Drawdown	-4.28%	-7.51%	-7.51%	-7.51%	-7.51%	-43.02%
VaR 95 \ 99				-13.9% \ -23.1%		-20.7% \ -40.4%
CVaR 95 \ 99				-22.3% \ -43.8%		-33.8% \ -58.8%

\* Up to 31 December 2021, ex-post Sharpe ratios use as input for the risk free rate term the London Inter-Bank Offered rates in the respective currencies of the index and at a term equal to the observation period. From 3 January 2022 onwards, Sharpe ratios will be / are calculated using as reference risk free rate input the overnight replacement rate for these currencies, namely SONIA (for GBP), SOFR (for USD) and EURIBOR Overnight (for EUR).

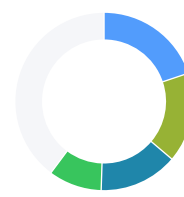
## COMPOSITION BY CURRENCIES

- EUR 67.3%
- CHF 16.4%
- GBp 6.2%
- NOK 3.6%
- Others 6.6%



## COMPOSITION BY COUNTRIES

- IT 19.8%
- CH 16.4%
- PT 14.3%
- FR 9.7%
- Others 39.8%



## TOP COMPONENTS AS OF 07-Apr-2026

Company	Ticker	Country	Currency	Index Weight (%)
BERNER KANTONALBANK ORD	BEKN SE Equity	CH	CHF	4.03%
NOS SGPS SA	NOS PL Equity	PT	EUR	3.83%
ENAGAS SA	ENG SQ Equity	ES	EUR	3.80%
EDP ENERGIAS DE PORTUGAL SA	EDP PL Equity	PT	EUR	3.64%
SPAREBANK 1 SR NORGE ASA	SBINO NO Equity	NO	NOK	3.56%
SNAM SPA	SRG IM Equity	IT	EUR	3.55%
TELIA CO AB	TELIA SS Equity	SE	SEK	3.52%
ENEL SPA	ENEL IM Equity	IT	EUR	3.49%
SONAE SGPS SA	SON PL Equity	PT	EUR	3.43%
SAMPO OYJ CLASS A	SAMPO FH Equity	FI	EUR	3.42%

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