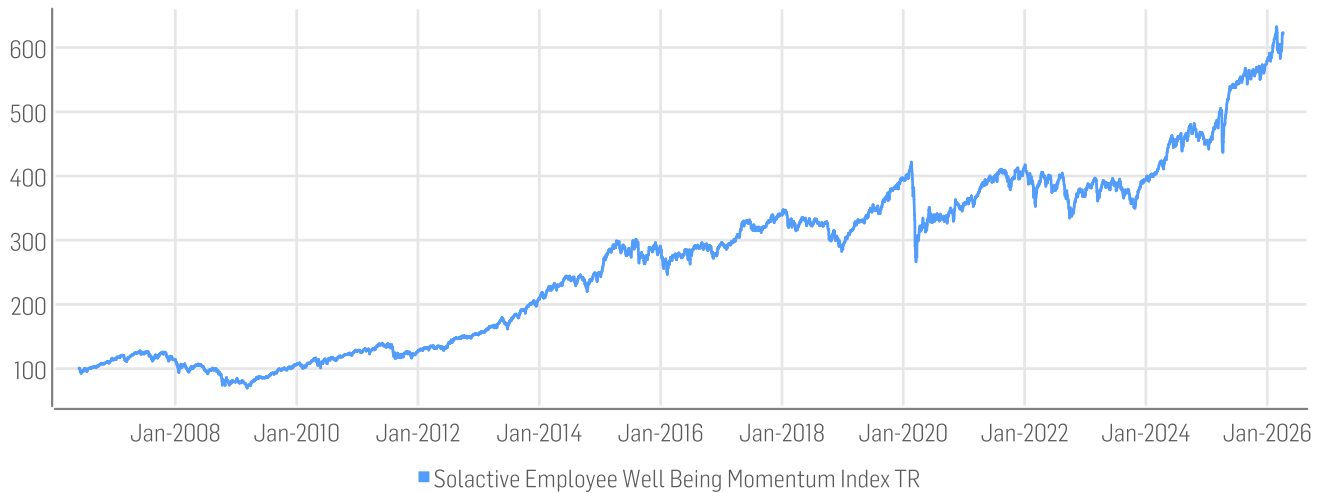


FACTSHEET - AS OF 07-Apr-2026

Solactive Employee Well Being Momentum Index TR

HISTORICAL PERFORMANCE



CHARACTERISTICS

ISIN / WKN	DE000SLOA8N9 / SLOA8N	Base Value / Base Date	100 Points / 31.05.2006
Bloomberg / Reuters	/ .SOWELBMT	Last Price	621.70
Index Calculator	Solactive AG	Dividends	Reinvested
Index Type	Total Return	Calculation	9:00 am to 10:50 pm (CET), every 15 seconds
Index Currency	EUR	History	Available daily back to 31.05.2006
Index Members	30		

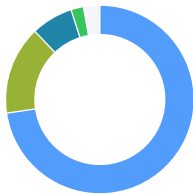
STATISTICS

EUR	30D	90D	180D	360D	YTD	Since Inception
Performance	4.05%	6.70%	10.20%	37.26%	7.42%	521.70%
Performance (p.a.)						9.64%
Volatility (p.a.)	16.11%	15.24%	12.45%	11.12%	14.71%	15.52%
High	622.90	632.40	632.40	632.40	632.40	632.40
Low	583.04	578.73	550.45	466.61	578.73	69.59
Sharpe Ratio*	3.74	1.85	1.59	3.23	1.97	0.50
Max. Drawdown	-3.64%	-7.81%	-7.81%	-7.81%	-7.81%	-45.56%
VaR 95 \ 99				-14.7% \ -31.4%		-23.5% \ -45.5%
CVaR 95 \ 99				-26.8% \ -50.5%		-38.4% \ -66.1%

* Up to 31 December 2021, ex-post Sharpe ratios use as input for the risk free rate term the London Inter-Bank Offered rates in the respective currencies of the index and at a term equal to the observation period. From 3 January 2022 onwards, Sharpe ratios will be / are calculated using as reference risk free rate input the overnight replacement rate for these currencies, namely SONIA (for GBP), SOFR (for USD) and EURIBOR Overnight (for EUR).

COMPOSITION BY CURRENCIES

- EUR 72.7%
- CHF 15.2%
- NOK 7.2%
- GBp 2.2%
- Others 2.8%



COMPOSITION BY COUNTRIES

- PT 22.4%
- IT 21.7%
- CH 15.2%
- FR 8.6%
- Others 32.1%



TOP COMPONENTS AS OF 07-Apr-2026

Company	Ticker	Country	Currency	Index Weight (%)
BERNER KANTONALBANK ORD	BEKN SE Equity	CH	CHF	8.28%
NOS SGPS SA	NOS PL Equity	PT	EUR	7.86%
SAIPEM SPA	SPM IM Equity	IT	EUR	7.67%
EDP ENERGIAS DE PORTUGAL SA	EDP PL Equity	PT	EUR	7.47%
SPAREBANK 1 SR NORGE ASA	SBINO NO Equity	NO	NOK	7.18%
SONAE SGPS SA	SON PL Equity	PT	EUR	7.04%
SWISS LIFE HOLDING AG	SLHN SE Equity	CH	CHF	6.93%
UNIBAIL-RODAMCO-WESTFIELD	URW FP Equity	FR	EUR	6.71%
ITALGAS SPA	IG IM Equity	IT	EUR	6.48%
COFINIMMO SA	COFB BB Equity	BE	EUR	6.21%

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